



Team Dynamics - AKA Good Code Co-Parenting

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Who am I?

- University of Waterloo graduate, Bachelor of Mathematics
- Puzzles are awesome
- Reading is also awesome



Let's set the stage



How is this going to go?

1. Rinse and repeat (x3)
 - a. Section
 - i. Lesson
 - ii. How it applies
 - iii. Why does it matter
 - iv. What can I do about it
 - b. Example scenario(s)
2. Story time
3. Your opinions & experiences

Your children matter



“Get on the same page about the big stuff”

Why?

- Getting diverse opinions is good
- Having conflicting courses of action is bad

What can you do?

- Encourage people to speak up
- **Unite** your team behind a **common purpose**
- Have a shared **motivation**
- Make a plan and stick to it and **trust** your team to do the same

“Your children’s needs come first”

Why?

- You’re an employee of a business
- It’s needs should come first in order to succeed - your **success** is shared

What can you do?

- It’s not about winning, it’s about doing what’s best
- Take a step back
- Be factual

Example



Your co-parents matter



“You’re in this together”

Why?

- Codebases are tricky
- Need to **rely** on each other
- You need to present a **united** front

What can you do?

- Ask for **help**
- Offer **help** or **support**
- Build that rapport
- Make each other’s lives easier

“Empathy first - your co-parents are human too”

Why?

- Need to be able to get through tough times
- Makes work more enjoyable

What can you do?

- Build **relationships**
- Be **friendly**
- Make it feel like a **family**

“Communicate as a team even in arguments”

Why?

- Shows that you're **united**
- Succeed and fail **together**

What can you do?

- Language matters
- Make an effort to be **inclusive**
- Talk a lot

Example



You matter



“First, heal yourself”

Why?

- Parenting is hard
- Harder when you're not healthy

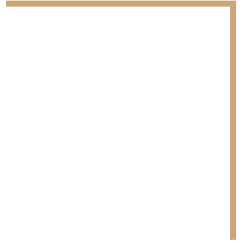
What can you do?

- Find **joy**
- Be safe
- Get outside perspectives

Example



Story time



Team A



Team B



Team C



Team A - Making it work for you

- Worked to form positive relationships
- Worked with team to remove the causes of those rifts



“Change starts with you”

- Take care of yourself
- Empower yourself and others to make changes
- Make it work for you!

Common themes

A word cloud of common themes. The words are arranged in a roughly circular pattern. The largest words are 'Fun' and 'Trust'. Other prominent words include 'United', 'Supportive', 'Joy', and 'Helpful'. Smaller words include 'Succeed together', 'Motivated', 'Respect', 'Friendly', 'Common purpose', 'Family', 'Inclusive', 'Relationships', 'Reliable', and 'Friendly'.

Succeed together
Reliable **Fun** Motivated Respect
Inclusive **Trust** Friendly
Relationships **Supportive**
United Common purpose
Family **Joy** **Helpful**

Recap

- “Get on the same page about the big stuff”
- “Your children’s needs come first”
- “You’re in this together”
- “Empathy first - your co-parents are human too”
- “Communicate as a team even in arguments”
- “First, heal yourself”
- “Change starts with you”

“The definition of co (as in co-parenting) is ‘together, mutually in common’. Cooperation, compromise, co-exist and communication all start with co, and each lends itself to a successful co-parenting [or team] relationship.”